

Table 1							
Theme 1	Building Capacity, Skills & Understanding						
Action	Description	Lead Organisation	Lead Name	Timescale	Measure	RISK	How might this be achieved?
1	Build on the guidance and support available to community groups, link workers and health practitioners in our toolkit and promote these further	NHS	Helen Perkins/Sophie Isaacson	Sept 24	Number of promotion events/activities	People won't use the resources with support.	Through provision of online toolkits, videos and printed guidance
2	Provide person-centred training tools to those referring in to nature-based health improvement programmes and interventions	NHS	Helen Perkins/Sophie Isaacson	Sep 24	Number attending relevant courses		Promote NHS training prospectus to staff Invite people to sign up to TURAS
3	Apply Behaviour Change and Quality Improvement Methodologies to our Communications Work. Extend engagement work to include NHS Greenspace initiatives	NHS	Kate Thomson/Sophie Isaacson	Sep 24	Continue with current measures webhits/ downloads/social media	Risk of not reaching the right audiences	Through Communications Sub-Group. Use nationally recognised tools around behaviour and engagement.
4	Review our definitions and language and work with stakeholders to ensure consistency of approach	ALL	Helen Perkins/Sophie Isaacson	Sep 24	Published Defininitions	Risk of confusion between different initiatives. Public not on board. Terminology may be offputting to some	Review current guidance on definitions and share with aptnrship and wider
Theme 2	Adding Value Through Collaborative Working						
Action	Description	Lead Organisation	Lead Name	Timescale	Measure	RISK	How might this be achieved?
5	Ask Highland stakeholders to commit to a Green Health Charter and reporting progress against this	NHS/ ALL	Helen Perkins	Sep 24	Number organisations signed up.	Signing up will be easy. Getting them to report will be harder.	1. INvite Signatories to present their progress to HGHP on a rotating basis. 2. Have signatorites demonstrate their commitment on their websites and public facing media. 3. Start with HGHP members then expand to Community PLanning Partners. 4. Ask HGHP to feedback what they think would be valuable to know in reporting and find common ground where progress can be fed back through existing monitoring sustems. 5. Include a prevention focus not just intervention. 6. Commit to raise awareness within internal orgs.
6	Establish thematic sub-groups of community partnerships that address nature, climate and health and a network of shared practice among these.	CP Chairs/ HC Community PLanning Officers/NHS/ HEF	Ailsa/Caroline	Sep 24	Community Action PLans developed/ Who is represented in each locality/Emerging Priorities	Getting the right people represented on the groups. Some CP's not very active. Rotating chairs. Competing priorities	Link to Statuotory local place plans. 2. Creat online seminars and have network events, seek funding for HEF to lead on the delivery of this work. 3. Field trips to see green health in action 4. INclude the Countryside rangers in these groups. 5. NHS/HLH have reps on each CP and can report back progress. 6. INvite CP officers to join HGHP. 7. Use and creation of tools.
7	Make links with all relevant strategic groups and committees in Highland. Seek new opportunities to embed Green Health Principals into new regional plan development	All partners	Helen	Sep 24	Number Strategy groups presented to/linked in with. 2. Continue to monitor the number of PPS that mention Green HHealth	Risk of becoming INverness focused. 2. Risk of paying lip service and no action 3. Delayed action. 4. Missing key groups 5. Changing landscape of committees and keeping on top of this.	Hc Climate change Committee - link to Net Zero Strateg. HC H&SC Committee. LEarning for Sustainability - Education. Communities and PLAce. Env & Economic Development - link to NP4 (include this in logic model) 2 make links with community resilience teams. 3 make links with the outdoor volunteering group.4. CNPA Board 5. HLH Board 6. NHS Board 7. Local OUtdoot Access Forums 8. Ask HGHP members where we are currently represented - make this a priority for next HGHP. 8. find our high level champions
8	Continue to gather and build on the shared evidence base, including qualitative case studies that demonstrate the impact. Link with new areas such as use of pharmaceuticals, climate change and blue health	All partners	Helen/Sophie			KNow who the audience is for. Risk they aren't read.	Are we asking the right people for case studies Work with our adult learning centres. 2. evaluate the process as well as the outcomes 3. learn from best practice including social enterprise. 4. short term outcome who has examples? Speak with Highland Adapts for climate stories and add a public health spin. Ask HTSI Forums. Link this to the shared learning networks.
Theme 3	Embedding & Integrating						
Action	Description	Lead Organisation	Lead Name	Timescale	Measure	RISK	How might this be achieved?
9	HGHP Members to continue to promote workplace wellbeing initiatives around Green Health	All partners		ongoing	Key messages of HGHP integrated into partners internal communications to staff; Partner organisations continue to support and build on green health initiatives on offer to staff; Green Health valued as key to achieving climate/ sustainability strategies and targets; Partnership leadership teams actively promote and engage with green health in the workplace, e.g. health walks, daily moments in nature, outside meetings;Staff of partner organisations report positive culture and permission around incorporating green health into the workplace	Communication doesn't necessarily lead to behaviour change and measuring impact of comms is hard; Without someone coordinating could loose momentum.	Outline key messages in communications plan, messages relating to individuals and organsations e.g. nature connection is good for your mental health and wellbeing, and people who are connected to nature are more likely to engage in pro-environmental behaviours; Embed key messages within partners internal communications via heads of HR/ comms team; Identify and share with partners communications teams key yearly initiatives (green health week, climate week, May walking month, Paths for All Step Count Challenge); Include workplace wellbeing in the Highland Green Health Charter; Link in with healthy working lives award, does Green Health feature?- encourage all partner organisations to pay staff for environmental development <i>Nature Scot staff</i>
10	Continue to work with our higher education institutes through student placements, graduate and post graduate research and job placement opportunities.	UHI? Nature Scot? HC?		ongoing		Capacity to coordinate; Communications lead needed; Not getting by- in from stakeholders	HLH Green Leadership Award. Abn Sustainable Medicine students. Work with Andrew Dalas; Share case studies and success stories of routes to employment and positive experiences; Promote Green Health opportunities through the Modern Apprenticeship scheme with HC.Work with High Schools, partners and green health providers to promote green health opportunities for work experience
	Ensure Greenspace & Green Infrastructure projects in Highland work to tackle health inequalities through the promotion of connection to nature	HC & NHS	Katy Paterson & Matthew Hilton; and Kate Thomson		Greenspace infrastructure project placement consider impact on health inequalities e.g. target areas of socio-economic disadvantage, greening these areas first.	Funding. For example limits of annual funding for community projects- need to be ready to go, lack of funding for maintenance and funding opportunities for biodiversity/climate action not always well related to reducing health inequalities; Readiness of community groups to make use of short-term funding.	Communicating importance of biodiversity for health and wellbeing to public, stakeholders & funders; Support to community planning partnerships to coordinate networks and community groups; Community engagement events attached to greenspace improvement sites e.g. HC 10 sites for biodiversity as per meadow mosaic project model; Share learning around tools such as the tree equity tool; and NHS hospital greenspace projects to be co-developed with local communities with access a key priority.
	Partners integrate and embed key messaging throughout the delivery of their work in place of a dedicated communications work stream.	All partners; HEF	All partners comms teams and Caroline Vawdrey	Ongoing	Partners internal and external comms regularly include messaging around benefits of green health and relevant opportunities.	Lack of coordination if no funding to continue communications and engagement officer post; HEF funding year to year.	Outline key messages in communications plan; Share communications plan with partners communications teams and partners to encourage encorporating messages into relevant organisation comms plans; Encourage green health to be incorporated into partners external communications/newsletters; Include in Highland Green Health Charter; and HEF to continue to promote HGHP key messages and opportunities to members via newsletter and events.
Theme 4	Sustainable Funding						
Action	Description	Lead Organisation	Lead Name	Timescale	Measure	RISK	How might this be achieved?
13	Work to develop a funding package to support communities in green health initiatives in 2023-2024 with continued focus on Sustainability (Green Health Small Grant Fund)	All; HC to check locality funds that might be available to apply for	Matthew Hilton for some initial scoping/ contact making; liaise with Alison Grant. Katie Paterson key link for Nature Restoration Fund	Jan 2024 or more immediate for Nature Restoration Fund	fund is collected and distributed; monitoring and evaluation from projects	Funding pots not available. This may mean delivery partners in the community drift off; valuable evidence gathering around local approaches may be lost	Ward/locality based funds; Coastal Communities Fund (could be multi-year?); Nature Restoration Fund https://www.highland.gov.uk/info/283/community_life_and_leisure/983/nature_restoration_fund (this needs to be spent by the end of the financial year)
14	Work collaboratively to secure ongoing funding to support nature-based health improvement initiatives and enhance our greenspaces, including unlocking Capital funding.	HC	Matthew H check lead for funds; Alison Grant manages ward managers. Katie Paterson key link for Nature Restoration Fund	April 2024 onwards?	long term funding established; match funding sources identified;	Momentum of work built up so far may be lost; capacity within communities to deliver sustainable Nature-based Social Prescribing destinations may be lost	Ward/locality based funds; Coastal Communities Fund (could be multi-year?); Nature Restoration Fund - could this be utilised as time-bound match funding for larger projects
15	Co-design funding programmes with the third sector through delivery of a funders forum.	HTSI	Mhairi Wylie		Engagement levels from funders; resultant funding framework	Increasing competition for diminishing pots of funding	Development of the structure supported by input from HGHP members. Invitations to funders forum go through well-considered targetting.
16	Work to promote and encourage social enterprise around Green Health service delivery in Highland.	HIE	Keith Masson		Examples of social enterprise identified and learning shared; new SE organisations come into existence	Potential for widening inequalities if provision of services becomes skewed towards recipients with greater resources	Green Health Development Fund could help?; climate mitigation funding might be an option for some organisations